



INDFRAG BIOSCIENCES

Biodiversity Policy

Approach to biodiversity conservation and management

Biodiversity forms the foundation of the vast array of ecosystem services that critically contribute to human well-being. The decisions that humans make influence biodiversity, which affects the well-being of themselves and the overall ecosystem. At Indfrag Biosciences Private Limited, we rely on natural resources for our product development and recognize the imperative to protect and conserve them.

Indfrag Biosciences is deeply aware of the importance of protecting "the diversity of all lives and their relationships". Therefore, considering the strategical and tactical significance of Biodiversity, Indfrag Biosciences is committed to its sustainable management. Our commitment to biodiversity is in line with the principles of the Convention on Biological Diversity (CBD) and the Nagoya Protocol, to which we are a signatory to.

This policy on the conservation of Biodiversity lays down the overall framework and guidelines that enables us to adhere to the principles and helps us create a resilient and healthy planet.

Principles

To have a comprehensive vision and guiding principle for conservation, restoration, and enhancement of biodiversity, we shall endeavor to adhere to the following principles in our operations;

- Avoid purchasing raw material mentioned in the list of Convention on International Trade in Endangered species of Wild Fauna and Flora (CITES) or any such restricted raw material.
- Avoid degradation and destruction of habitats and ecosystems of natural raw materials sourcing areas.
- Avoid overexploitation of natural raw materials in any area/region.
- Avoid methods of obtaining natural raw materials which may affect the climatic condition of the region from where the same is sourced.
- Avoid/lessen polluting or generating emissions during the collection of natural raw materials.
- Avoid invasive alien species and Genetically Modified Organisms (GMO). Native plant species shall be sustainably sourced, and traceability shall be maintained throughout the supply chain (suppliers, collectors, field operators).
- Avoid the use of pesticides and fertilizer in cultivation systems and include organic methods if needed.

INDFRAG BIOSCIENCES PRIVATE LIMITED

Registered Office: Indfrag House, 15, Service Road, HAL II Stage, Bangalore - 560008, Karnataka, India.
Phone: 91 80 25285365 / 66, info@indfragbiosciences.com, www.indfragbiosciences.com

Factory: S.No. 102/3, Kundumaranapalli Village, 12th Km., Hosur-Kelamangalam Road, Tamilnadu - 635113, India.
Phone: 04344 291880, CIN:U01403KA2015PTC084380



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- Follow sustainable agricultural methods for collection of natural raw materials (Leaves, stems, seeds, etc); sourcing of natural raw materials using proper harvesting methods, at the proper harvesting time and harvesting rate. The regeneration capacity of the plant species, productivity index, cultivation practices, agriculture practices should also be considered.
- Support biodiversity preservation and avoid the use of endangered plant species.
- The equitable sharing of benefits shall be frequently monitored by internal audits and site visits.
- Schedule purchases based on the biodiversity of each plant species and the particular seasons in which they are harvested.

Governance and oversight

Our biodiversity conservation and enhancement initiatives are the responsibility of Manager – Sustainability; overseen by the Chief Operating Officer. Adherence to the policy will be carried out through internal and external audits and as part of the certification with global alliances.

For Indfrag Biosciences Private Limited



Fabian Samuel
Chief Operating Officer

Dimple Wadher
Sustainability Manager

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